

The Boston Workforce Development Coalition presents . . .

# Building Career Ladders for Low-Wage Workers:

A “How To” Manual  
for Workforce  
Development  
Practitioners  
and Partners

Copies of the manual  
may be obtained by  
using the order form  
on the back.

**H**ow can community organizations, employers and unions assist workers in moving from entry-level positions towards positions with more responsibility and family-sustaining wages?

How can employers develop career ladders programs to reduce costs of high turnover of entry-level workers, and fill mid-level positions with qualified candidates?

How can they partner together to build effective career ladder programs?

### **This manual will help!**

The Boston Workforce Development Coalition has created a new manual designed to help anyone involved in workforce development—community organizations, unions, employers, training providers, career counselors, funders and policy-makers—understand career ladders and how to create and sustain them.

Based on the experience of local workforce development and career ladder practitioners in the Greater Boston area, it presents clear, easy-to-understand and practical guidance for developing career ladders in a workplace, company or organization, union, industry or sector.

***Building Career Ladders for Low-Wage Workers: A ‘How-to’ Manual*** presents feasible and realistic examples and lessons in one easy-to-use guide. Whatever sector or industry you are involved in, it will provide examples of best practices, tools, and information that you can use.

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